



Board of Commissioners of Cook County

Workforce, Housing & Community Development Committee

Wednesday, January 18, 2017

10:30 AM

**Cook County Building, Board Room,
118 North Clark Street, Chicago, Illinois**

NOTICE AND AGENDA

There will be a meeting of the Committee or Subcommittee of the Board of Commissioners of Cook County at the date, time and location listed above to consider the following:

PUBLIC TESTIMONY

Authorization as a public speaker shall only be granted to those individuals who have submitted in writing, their name, address, subject matter, and organization (if any) to the Secretary 24 hours in advance of the meeting. Duly authorized public speakers shall be called upon to deliver testimony at a time specified in the meeting agenda. Authorized public speakers who are not present during the specified time for public testimony will forfeit their allotted time to speak at the meeting. Public testimony must be germane to a specific item(s) on the meeting agenda, and the testimony must not exceed three minutes; the Secretary will keep track of the time and advise when the time for public testimony has expired. Persons authorized to provide public testimony shall not use vulgar, abusive, or otherwise inappropriate language when addressing the Board; failure to act appropriately; failure to speak to an item that is germane to the meeting, or failure to adhere to the time requirements may result in expulsion from the meeting and/or disqualify the person from providing future testimony.

[16-6046](#)

COMMITTEE MINUTES

Approval of the minutes from the meeting of 10/5/2016

[16-6451](#)

Sponsored by: BRIDGET GAINER, LUIS ARROYO JR, RICHARD R. BOYKIN, LARRY SUFFREDIN and JEFFREY R. TOBOLSKI, Cook County Board of Commissioners

PROPOSED ORDINANCE AMENDMENT

HEALTHY WORKFORCE AND HEALTHCARE ACCESS AMENDMENT

NOW THEREFORE, BE IT ORDAINED, by the Cook County Board of Commissioners, that Chapter 42 - Human Relations, Article II. Human Rights, Section 42-39 of the Cook County Code is hereby enacted as follows:

Sec. 42-39. - County facilities, services and programs.

(a) *Prohibition.* No person shall engage in unlawful discrimination in the provision or distribution of any Cook County ("County") facilities, services, or programs.

(1) *National Origin.* No person shall discriminate in the provision or distribution of any County facilities, services, or programs based on national origin under the guise of discrimination based on an individual's immigration status. Nothing in this article shall be construed to conflict with any Federal or State law or regulation.

(2) *Immigration Status.* No person shall discriminate in the provision or distribution of any County facilities, services or programs based on immigration status or documentation of immigration status. County services for the purpose of this provision include, but are not limited to, health services provided by the Cook County Health and Hospitals System and legal services provided by the Cook County Public Defender's Office. Nothing in this article shall be construed to conflict with any Federal or State law or regulation.

(b) *Exception.* The Cook County Commission on Human Rights ("Commission") as defined in Section 42-34 shall adopt rules specifying any exceptions to the prohibition contained in this section based on bona fide considerations of public policy.

(c) *Sexual harassment.*

(1) No person shall engage in sexual harassment in the provision or distribution of any County facilities, services, or programs.

(2) When used in this subsection, the term "sexual harassment" means any unwelcome sexual advance, request for sexual favors, or conduct of a sexual nature when:

- a. Submission to such conduct is an explicit or implicit term or condition of an individual's use of County facilities, or the provision of County services or programs;
- b. Submission to or rejection of such conduct by an individual is used as the basis for any decision affecting the provision or allocation of County services or programs, or the use of County facilities; or
- c. Such conduct has the purpose or effect of substantially interfering with an individual's access to County services, programs, or facilities, or the conduct creates an intimidating, hostile, or offensive environment for the provision of County services or programs, or in the use of County facilities.

Effective date: This ordinance shall be in effect immediately upon adoption

Legislative History : 11/16/16 - Board of Commissioners - refer to the Workforce, Housing & Commu

A handwritten signature in blue ink, reading "Matthew B. DeLeon". The signature is written in a cursive style with a large, stylized 'M' and 'D'.

Secretary

Chairman: Gainer
Vice-Chairman: Boykin
Members: Sims, Suffredin, Tobolski